



Three-Year Strategic Plan
April 2024 – March 2027

Mission

Connecting people to resources to enhance lifelong learning.

Vision

Continue to be a community catalyst to address needs and gaps in educational support systems.

Goal 1:	Enhance and expand programs and services to meet community needs
	A. Expand ACCL educational and support programming <ol style="list-style-type: none"> 1. Increase scholarships 2. Expand testing 3. Expand programming to underserved populations (special needs, disabilities, etc.) 4. Financial aid literacy 5. College prep support services 6. Dual Enrollment funding and other support 7. Fingerprinting 8. Senior services
	B. Expand ACCL Career development programs <ol style="list-style-type: none"> 1. Career exploration 2. Facilitate professional continuing education needs (i.e., nursing home administrators, etc.)
	C. Expand ODC programming <ol style="list-style-type: none"> 1. Expand environmental awareness and stewardship education 2. Enhance career development services and career exploration support through the ODC
Goal 2:	Build ACCL's organizational capacity to lead program growth
	A. Increase staff capacity <ol style="list-style-type: none"> 1. Career Exploration Coordinator 2. Assistant Program Director for ODC 3. Marketing Coordinator
	B. Grow the volunteer base
	C. Build and diversify the board to support growth
	D. Address ODC facility capital needs
	E. Renegotiate ODC lease with Army Corps
Goal 3:	Engage the community in supporting the mission and long-term sustainability
	A. Continue to ensure financial sustainability
	B. Raise \$25,000 in annual operating support
	C. Increase community awareness of ACCL and ODC <ol style="list-style-type: none"> 1. Within the broader community 2. With key community stakeholders